SAFE SCHOOL POLICY

VISION

Catherine McAuley School is a Catholic Faith community which promotes and celebrates excellence in education.

A spirit of reconciliation is encouraged through our experience of faith, growth and unity.

We endeavour to prepare children for a life that is lived in justice, dignity and mutual respect.

So in everything, do to others what you would have them do to you

(Matthew 7:12)
1 OUR RIGHTS AND RESPONSIBILITIES

1.1 At Catherine McAuley School, we believe everyone has a right to be safe, happy and learn in a successful environment.

1.2 We promote the development of trusting, respectful relationships while negotiating differences which develop healthy, confident and resilient individuals.

1.3 We wish to show compassion, cooperation, caring and fair play within our school setting.

1.4 Bullying is contrary to our school vision and the teachings of Jesus.

2 BULLYING AND HARASSMENT

2.1 Bullying prevents our school from being happy, safe and successful.

2.2 Bullying is deliberate, hurtful gestures, words or actions against another person which are repeated over time. Examples of bullying are:

- Regularly being left out of games or conversations
- Gossiping
- Being repeatedly touched, kicked or hit
- Having rumours spread about a person (by SMS, word of mouth, written or the internet, MSN and/or email)

2.3 Conflict is a normal part of life but when conflict occurs it must be recognised, managed and resolved in ways that allow each person to satisfy their basic needs. The children are learning to exercise their responsibility to ensure that all people fully enjoy all rights. In the process the staff at Catherine McAuley School and all adults, including parents and caregivers, have the challenge and the responsibility to be the positive influences and role models.

2.4 At Catherine McAuley School we...

- Regularly define the terms ‘incident’ and ‘bullying’, especially in the context of a multi-age play area and the campus community.
- Teach programs that support the message that bullying and bully behaviour will not be tolerated. These programs include the Bully Busters Program and the Child Protection Curriculum.
• Actively participate in the Term 1 campus focus of Anti-Bullying and Harassment Week, with an emphasis on cross-campus harmony.

3 WHAT WE DO ABOUT INCIDENTS OF BULLYING
3.1 We listen and talk to the person who has been bullied and the person who has bullied others.
3.2 We will support the person who has been targeted to ensure they feel safe.
3.3 Catherine McAuley School does not tolerate bullying and harassment.
   3.3.1 If there is any harassment or bullying at Catherine McAuley by a student, there will be an instant removal from class or the yard.
   3.3.2 A phone call will then be made to the harasser’s parents/caregivers to inform them of an incident.
   3.3.3 An individual re-entry plan to the classroom and/or yard will then be negotiated.
   3.3.4 This will be dependent upon students owning and taking responsibility for their choices and making noticeable willingness to alter their behaviour and their interactions with each other, now and into the future.
3.4 We, the staff at Catherine McAuley School, are committed to the well-being of our students. We strive to provide a safe, happy and successful learning environment for our students, staff and parents/caregivers.

4 BULLYING AND HARASSMENT OF ADULTS AT CATHERINE McAULEY SCHOOL
4.1 Bullying and harassment of staff and other adult volunteers by other staff members or adults within the school will not be tolerated.
4.2 Incidents of bullying and harassment should be reported to a member of the Leadership Team, who will mediate between the involved parties to resolve any issues.
4.3 In the case of staff members needing mediation between other staff members, please refer to the Grievance Procedure Flowchart (Safe School Policy, Appendix 1). On it is listed the names of two trained grievance officers that will assist with the procedure.

REFERENCES

- Grievance Procedure Flow Chart, Safe School Policy - Appendix 1
- Child Protection Curriculum Policy
- Keeping Safe; Child Protection Curriculum Document
- Made In The Image Of God: Human Sexuality Program (Being Connected)
- Personal Responsibility Policy
- Student Grievance Policy

REVIEWED 24 August 2011

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